

Fiscal Impact
2nd Session of the 57th Legislature

Bill No.:	HB 1146
Version:	ENGR
Author:	Sen. Treat
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Fiscal Analysis

HB 1146 creates the Human Capital Management Division of the Office of Management and Enterprise Services; effective January 1, 2022. The OMES HCM Division is charged with establishing and maintaining a dispute resolution program for State employees and agencies. The Division's purview shall not apply to: House, Senate, Governor, and Lt. Governor staff, elected officials, political appointees, 5% of an agency's employees designated as executive management by the agency's director, and various other unclassified employees. Sunsets the Oklahoma Merit Protection Commission agency on December 31, 2022. OMES projects a annual need of \$52,000 for the employment of Attorney Law Judges. The sunseting of Merit Protection would result in a State savings of half of their current appropriated budget (\$192,964); assuming this remains the same in FY'23.

FY'22 Impact: Cost of \$26,000.00

Full Year Impact: Savings of \$140,964.00

Prepared by: Senate Fiscal Staff